



ACADEMIC SENATE MINUTES

Tuesday, September 8, 2020

1:00PM – 3:00PM

www.goldenwestcollege.edu/senate/

THIS MEETING WILL BE HELD ELECTRONICALLY VIA ZOOM BY GOING TO THIS WEB ADDRESS

<https://cccconfer.zoom.us/j/2024877818>

Meeting ID: 202 487 7818 ■ Refer to the last page for further details

Mission: The Golden West College Academic Senate’s mission is to serve its faculty, promote the best interests of higher education, and to represent the faculty in campus, district, and state level senate charges by carrying out the primary functions as delineated in the CA Code of Regulations, Title 5, section 53200, which includes both academic and professional matters, and consulting collegially with the local campus and district governing boards. For additional information on the Academic Senate and its mission, please visit the [Academic Senate for California Community Colleges](#).

Please note: All GWC Academic Senate meetings are subject to audio and/or video recording at the discretion of the Academic Senate for purposes of maintaining a record of the proceedings. Agendas, minutes, and meeting documents will be archived online through the [Academic Senate Committee page](#) on the [GWC Portal](#).

ACADEMIC SENATE ROLL CALL (*Absent = Italics*)

ACADEMIC SENATE ROLL CALL (<i>Absent = Italics</i>)	
Executive Board	
Pete Bouzar - AS President; Math	Jennifer Bailly – Council for Curriculum & Instruction Chair; Economics
Laura Duvall - AS Vice President; Psychology	Amanda Best – Institute for Professional Development Chair; Arts
Matthew Flesher - AS Vice President; Kinesiology, Health Ed, Athletics	
Senators	
Margot Bowlby - Social Sciences	Martie Ramm-Engle - Performing Arts
Jon Holland - Cosmetology	Alice Rivera - Business, CBA, Computer Science
Damien Jordan - Counseling & EOPS	Julie Terrazas - Library
John Kasabian - Automotive Technology, Digital Arts, Drafting	Tammie Tran - World Languages & Sign Language
Heather Kelley - Communication Studies	Nam Vu - Biological Sciences
Theresa Lavarini - English	Jennifer Wilcox - Physical Sciences
Noah Levin - Liberal Arts & Culture	<i>VACANT - Criminal Justice</i>
Eva Marinotti - Nursing/Health Professions	<i>VACANT - Noncredit & ESL</i>
Kat Olvey - Part-time Faculty	Mylee Madrazo - ASGWC student rep (<i>non-voting</i>)

Call to Order: AS President Bouzar called the meeting to order at 1:05PM.

I. Welcome Guests

- A. Tim McGrath, GWC President
- B. Meridith Randall, Vice President of Instruction
- C. Claudia Lee, Vice President of Student Services
- D. Chad Bowman, Director, DSPS

II. Announcements

In solidarity with the September 8-9 Scholar Strike for Racial Justice, AS President Bouzar led the Academic Senate in a one-minute moment of silence.

III. Congratulations and Appreciation

- President Bouzar expressed appreciation to Patty Fonseca and David Dluzak for their contributions to the Academic Senate website improvements. He recognized Pam Brashear, David Dluzak, and the entire

GWC Marketing and Creative Services team for their hard work and diligent efforts with restoring the GWC website.

- President Bouzar congratulated the 2020-21 GWC Coordinators who were selected by the Vice President of Instruction and approved by the Senate Executive Board. Laura Duvall, Distance Education Coordinator; Marisa Whitney, Distance Education Faculty Training Coordinator; and Yvonne Portillo, Transfer/Career Center Coordinator. The SLO Coordinator was not filled.
- Senator Lavarini congratulated English professor, Paul Tayyar, winner of the 2020 Eric Hoffer Award for Best Young Adult Novel for “The Prince of Orange County”.
- AS VP Duvall expressed appreciation to Pete Bouzar for being the “COVID” AS President. She welcomed VPI Randall to Golden West College.

IV. Approval of Agenda

The following revisions were requested: Consent Items D.1. change to Psychology and F. 2 change to Economics; Call for Nominations Item VIII – DEAC, add Part-time vacancy; and Information Items A.2.d – CCI, remove Physical Sciences. The agenda was approved as amended.

V. Approval of Minutes: May 12, 2020

The minutes were approved as presented. Report revisions to the Senate Office.

VI. Opportunity for Public Comment

Members of the public have the opportunity to address the Academic Senate on any item that has been described in this notice, before or during consideration of the item. We ask that you keep your comments to three minutes. Thank you.

Senator Wilcox informed on issues involving the Copy Center and the Bookstore and the impact to her students. President McGrath requested she send him the concerns via email and indicated he will follow-up. VPI Randall added that she has collected issues involving the Bookstore and is communication with VP Houlihan.

VII. Consent Items:

A Senator objected to Consent Item A due to a discrepancy with a team’s search committee representation. **MOTION** by Senator Kasabian to approve the Consent Agenda but postpone review of Cristina Tiernes-Cruz Tenure Review Team until the correct representation can be confirmed. Seconded by Senator Jordan. The votes were counted as: Yes = (18) Bailly, Best, Bowlby, Duvall, Flesher, Holland, Jordan, Kasabian, Kelley, Lavarini, Levin, Marinotti, Olvey, Ramm Engle, Terrazas, Tran, Vu and Wilcox. No = (0). Abstain = (0). The motion was approved.

A. Tenure Review Teams (see addendum)

B. **Derrick Watson** (Criminal Justice) and **Tasha Chambliss** (Cosmetology) to serve on the Search Committee for the Associate Dean/Director of the Regional Criminal Justice Training Center. (summer appointment)

C. **Kat Olvey** (English), part-time, to serve on the District Taskforce Cultural Survey Committee.

D. The following faculty members to serve on the Institute for Professional Development (IPD):

1. **Amy Jennings** (Psychology) to replace **Steve Isonio** (resigned); Fall 2020 – Spring 2022
2. **Avery Caldwell** (Automotive Technology, Digital Arts, Drafting); Fall 2020 – Spring 2023
3. **David Barrett** (Noncredit & ESL); Fall 2020 – Spring 2023

E. The following faculty members to serve on the Council on Curriculum and Instruction (CCI):

1. **Jodie Butler** (Psychology) to replace **Amy Jennings** (resigned); Fall 2020 – Spring 2021.
2. **James Almy** (Physical Sciences); Fall 2020 – Spring 2023
3. **Jon Holland** (Cosmetology); Fall 2020 – Spring 2023
4. **Hector Madrigal** (Criminal Justice), part-time faculty; Fall 2020 – Spring 2023

F. Faculty Liaisons to serve a one-year term from Fall 2020 through Spring 2021:

1. CTE Faculty Liaison: **Yumi Youn** (Cosmetology), part-time faculty
2. Guided Pathways/Dual Enrollment Co-Faculty Liaisons: **Amanda Best** (Arts) & Jennifer Bailly (Economics)
3. Noncredit Faculty Liaison: **Teresa Nguyen** (ELL)
4. OER Co-Faculty Liaisons: **Noah Levin** (Philosophy) & **Kristine Clancy** (Communication Studies)

President Bouzar informed that the faculty liaison positions do not include a stipend and expressed appreciation to the faculty for volunteering.

VIII. Call for Nominations: Full and Part-Time Faculty members are encouraged to nominate themselves.

A list of committee vacancies is available on the [Academic Senate SharePoint site](#). Contact the Academic Senate office at GWCAcademicSenate@gwc.cccd.edu to submit your nomination for the following vacancies:

A. 1st Call

1. **Distance Education Advisory Committee (DEAC)** - One (1) full or part-time faculty member for each department to serve a two-year term from Fall 2020 through Spring 2022. Meeting schedule: 2nd and 4th Mondays from 2:30 p.m. to 4:00 p.m. via zoom:
 - a. Counseling & DSPS
 - b. Kinesiology, Health Ed, Athletics
 - c. Math & Sciences
 - d. Part-time Faculty

B. 2nd Call

1. **Faculty Liaisons** – One (1) full-time faculty member (each) to serve for a one-year term from Fall 2020 through Spring 2021:
 - a. SLO Faculty Liaison [[Nomination form](#)]

C. 3rd Call

1. **Recruitment to Completion (RCC)** – One (1) Academic Senator to serve for a one-year term from Fall 2020 through Spring 2021. Meeting schedule: 2nd and 4th Tuesdays from 3-5 p.m. via zoom. First meeting is September 22, 2020.

IX. Unfinished Business

- A. Action Required
- B. Action or No Action Items

X. New Business

- A. Action Required
- B. Action or No Action Item
 1. **College updates**
 - a. **Tim McGrath, GWC President**
 - The District Governance Council will create a taskforce to discuss a return to work plan. It will be an open-ended taskforce which will include participatory representation in collaboration with district to assist with collecting and disseminating information to the constituents.
 - He reviewed the plan for the spring class schedule and addressed some questions related to live online and on-campus courses.
 - The Town Halls are now offered as smaller groups for each wing. The Social Justice Town Halls continued their work during the summer.
 - A consultant from CSUF will assist the district with some preliminary work to create a campus climate survey scheduled for February. All constituent groups will be involved in developing the questions.

- He informed on the progress of the grant funded fall courses (Automotive Technology, Criminal Justice, and Nursing) that are currently meeting on campus while adhering to social distancing requirements.
 - Senator Holland addressed issues involving the Cosmetology program and how the loss in retention due to the distance education format could affect their PVR. President McGrath requested to meet with Senator Holland, the division dean, and VPI Randall to discuss this further.
- b. Meridith Randall, Vice President of Instruction**
- VPI Randall elaborated on President McGrath’s discussion regarding the spring class schedule. She informed on the status of enrollment, the addition of late start classes, funding towards marketing, and building intersession in the spring.
 - She endorsed the Senate’s goal to increase participation in professional development and acknowledged one of the best ways to retain students is to provide them with a good experience.
 - She recommended campus personnel remember the words “meaningful” and “manageable” and asserted that they will never be asked to do anything that is not manageable in terms of workload and meaningful in terms of having some benefit for students which is what we are all here to do. Anyone asked to work outside of these guidelines may notify VPI Randall. She added that these guidelines will be used when assessing Program Review, PVR, and all other campus procedures.
- c. Claudia Lee, Vice President of Student Services**
- VP Lee indicated the biggest challenge in Student Services is finding the right balance in disseminating enough information to students without overloading them with information in different formats.
 - She informed on the new tool Signal Vine that allows two-way communication with every enrolled student.
 - She reported on the success of CaMP, a campus-wide referral process to assist students with access to Basic Needs items and Financial Assistance and the newly created Student Services Connection Newsletter.
 - Student Services is continuing to offer Chromebook and food distribution.
 - She addressed the visual guides created by the Student Services department to assist students that are new to the online platform. Faculty may refer students to the Cranium Café for further assistance.
 - She asked faculty to send her their feedback on the types of difficulties that students are experiencing which will allow her to advocate for change.
- d. Chad Bowman, Director, DSPS**
- Chad thanked the faculty for all their hard work in transitioning to the distance education format and for collaborating with the DSPS program in providing support services for the students.
 - He expressed appreciation for the faculty’s ingenuity and innovation with classroom modalities, however, addressed the need to create accessible documents while maintaining the universal design for learning and shared examples of accessibility issues that students are facing especially with lockdown browser software.
 - DSPS will soon provide an Info Fact Sheet to their students and the faculty that he will share during his next Senate presentation.
 - He encouraged faculty to contact DSPS with questions or concerns and the staff will be happy to work collaboratively to help troubleshoot and provide resources to create a successful learning environment for the students.

2. Role of AS in addressing systemic inequity and institutional barriers as it pertains to academic and professional matters - Acknowledgement → Accountability → Action

e. ACADEMIC SENATE – Pete Bouzar, Senate President

i. A space/forum for collegial and thoughtful discussions

- President Bouzar addressed his thoughts on the role of the Academic Senate in dealing with systemic inequities, institutional barriers, and other social injustices especially having to do with academics and professional matters and informed that these fall under the Senate purview.
- Moving forward he recommends acknowledging the differences in experiences, people, and the faculty's personal experiences with students, and finding ways to be accountable for not only themselves, but ultimately developing action plans where the Academic Senate can contribute to positive change.
- The agenda will focus on the Senate and its standing committees' topics and issues up front rather than reporting at the end of the meeting. The goal is to ensure that the Academic Senate is an open space where faculty can bring issues in need of discussion.

1. Zoom Meeting Guidelines – (e-attachment)

- President Bouzar reviewed the draft of the Senate zoom meeting guidelines'
- He shared his experience with his zoom account being hacked. Future senate zoom invites will be sent from the Academic Senate office. As preventative measure against hackers, ConferZoom will soon require passcodes for all zoom meetings. Additional information is forthcoming.
- In response to a question about requirements to share zoom department meeting videos, he addressed but the Senate office will confirm, that unless a meeting is a public meeting it does not fall under the Brown Act guidelines. Zoom video recordings do not have to be shared and the minutes may be provided to the requestor as a record of the meeting.
- Senator Lavarini added that the distance education format has created an unprecedented opportunity for classroom recordings, whereas, in the past it was not permitted to video or tape record classrooms without the teacher's consent. The rules have not caught up with the current teaching environment.
- Senator Wilcox informed that using the big blue button in Canvas limits hacking and allows uploading the recording to TechSmith for captioning.
- **MOTION** by VP Duvall to approve the Zoom Meeting Guidelines.
Seconded by Senator Wilcox. The votes were counted as: Yes = (19) Bailly, Best, Bowlby, Duvall, Flesher, Holland, Jordan, Kasabian, Kelley, Lavarini, Levin, Marinotti, Olvey, Ramm Engle, Rivera, Terrazas, Tran, Vu and Wilcox. No = (0). Abstain = (0). The motion was approved.

2. Agenda request form – (e-attachment) and

3. Suggestions/Comments inbox system – (e-attachment)

- Focusing on the Academic Senate's role in shared governance, the Senate office drafted an opportunity for the faculty and campus community to request agenda items and provide suggestions or comments. President Bouzar reviewed the drafts and noted that the Agenda Request Form will be posted to the GWC website linked as an in-house form and the Suggestions/Comments inbox system will be public. Items will be collected by the Senate office and directed to the Senate VP to be reviewed at the Executive Board meeting.

- For accessibility and transparency purposes, it was agreed to allow direct submission to the Academic Senate and request that the requestor copy their department senator.

4. AS Goals 2020-2021 – (e-attachment)

- President Bouzar reviewed the Executive Board’s proposed three goals. He requested that Senators discuss with their department and email the Senate office with their suggestions for the remaining two goals. They will be compiled and presented at the next Senate meeting. Goals should not be specific to departments, but something that the entire Senate can have a voice over or assist to bring about change.

5. Senators provide the Senate with feedback from their areas regarding the impact the reorganization of the College has on faculty workload and operations by senate meetings: Oct 13th and Dec 8th

- President Bouzar informed that the college currently does not have a mechanism for how the reorg is impacting faculty or campus personnel.
- President McGrath is requesting a feedback loop, however, that might not be planned until spring. Rather than wait, President Bouzar is recommending that Senators discuss with their areas and bring back feedback to be discussed at the Senate meetings on October 13th and December 8th in order to address issues now rather than waiting until spring. For example, a suggestion would be to request increased staffing of the online media department.
- The Senate Executive Board can bring it for discussion at AIC.
- A copy of the GWC Org Chart will be emailed to the Senators at the conclusion of today’s Senate meeting.
- A suggestion was made to review the faculty representation on campus committees. The Senate office will follow-up.

ii. Review of campus governance policies and practices (PR, PVR, PDP, R&H, Book Orders, SLOs, Mid-Cycle Review, ...)

1. Review & revision of Senate Constitution and Bylaws

a. membership and operating procedures

- President Bouzar recommended forming a taskforce to review and revise the Academic Senate Constitution and Bylaws as equity-minded updates may be needed. Due to time constraints, this item will be discussed further at the next meeting.

2. Program Review Process under Senate purview

Charge: *As an advisory subcommittee of the Academic Senate, the Program Review Committee will work with the office of VPI to:*

1. *Makes recommendations to the GWC Academic Senate on the process and procedures for Program Review;*
2. *Facilitates the process of Program Review for the college including relevant trainings for faculty in all programs.*

a. PR Committee (PRC)– Chaired by a AS Vice President

- President Bouzar informed the Program Review process is now under Senate purview. In the past, it was under Planning & Budget and the IEC assisted with overseeing Program Review. The IEC was in the process of developing a revised program review process.

- President Bouzar suggested forming an Academic Senate Program Review Committee to be tentatively chaired by AS VP Flesher to allow for immediate collaboration with the Office of Instruction.
- **MOTION** by VP Duvall to approve the formation of a Program Review Committee to be tentatively chaired by VP Flesher and bring back to the next agenda for further discussion. Seconded by Senator Bowlby.
- Upon further discussion, Senator Lavarini requested permission to modify the motion. **MOTION** by Senator Lavarini to present the motion as two separate items and first approve the formation of the Program Review Committee. Seconded by Senator Holland. The votes were counted as: Yes = (19) Bailly, Best, Bowlby, Duvall, Flesher, Holland, Jordan, Kasabian, Kelley, Lavarini, Levin, Marinotti, Olvey, Ramm Engle, Rivera, Terrazas, Tran, Vu and Wilcox. No = (0). Abstain = (0). The motion was approved.
- **VOTE** on the motion to approve VP Flesher to tentatively chair the Program Review Committee to allow for immediate collaboration with the Office of Instruction. The votes were counted as: Yes = (19) Bailly, Best, Bowlby, Duvall, Flesher, Holland, Jordan, Kasabian, Kelley, Lavarini, Levin, Marinotti, Olvey, Ramm Engle, Rivera, Terrazas, Tran, Vu and Wilcox. No = (0). Abstain = (0). The motion was approved.

Due to time constraints, discussion of items (b) through (f) were postponed to another Senate meeting.

- b. Membership and operating procedures
- c. Review of PR model and process recommendations (PR-PVR)
- d. Timeline to correlate with other P&B timelines
- e. Feedback loop of PR from VPI office
- f. Review of mid-cycle process and program needs

iii. Postpone 2020 Mid-cycle Faculty Requests

- President Bouzar discussed possibly postponing Mid-Cycle Faculty Requests or the Senate would need to schedule the Q&A session at the next meeting. **MOTION** by Senator Bowlby to suspend Mid-Cycle Program Review until such time the Academic Senate feels it is necessary. Seconded by Senator Holland. Upon further discussion, Senator Bowlby moved to withdraw the motion. Seconded by Senator Holland.
- **MOTION** by Senator Lavarini to postpone Fall 2020 Faculty Requests and revisit it again in Spring 2021. Seconded by Senator Holland. The votes were counted as: Yes = (19) Bailly, Best, Bowlby, Duvall, Flesher, Holland, Jordan, Kasabian, Kelley, Lavarini, Levin, Marinotti, Olvey, Ramm Engle, Rivera, Terrazas, Tran, Vu and Wilcox. No = (0). Abstain = (0). The motion was approved.

f. CCI/SLOs– Jennifer Bailly, CCI Chair

i. SLO duties under CCI purview - SLO Faculty Liaison (CCI member)

Due to time constraints this item was postponed to the next meeting.

ii. Local DE addendum (e-attachment)

CCI Chair Bailly presented on the Local DE addendum. Revisions/recommendations can be submitted to Chair Bailly prior to when it is presented to CCI on September 15 for approval. Department Chairs will be informed to provide their emergency distance education course list by October 1, 2020 (by department).

- iii. **5-column 2019-2020 (e-attachment)** - Due to time constraints this item was postponed to the next meeting.
- g. **DEAC – Laura Duvall, DEAC Coordinator**
 - i. **Respondus vs Proctorio**
 - VP Duvall informed Respondus is funded through August 2021 and Proctorio is only available until December 31, 2020. Proctorio costs four times as much as Respondus.
 - Respondus is working on the Chromebook issue. They are close to having it available for student-owned Chromebooks.
 - ii. **Identity authentication** – due to time constraints this item was postponed to the next meeting.
- h. **IPD - Amanda Best, IPD Chair**
Due to time constraints these items were postponed to the next meeting.
 - i. Conference/salary advancement opportunities in the COVID19-era
 - ii. Recap of IPD 2019-2020 actions

XI. Reports

A. ASGWC Report – Mylee Madrazo

- Mylee informed Club Expos will take place during the next two weeks. She requested the faculty's assistance in referring students to join a club.
- Faculty were encouraged to attend the ASGWC showing of the Netflix movie "13" on September 15 and 17.
- Students interested in student government can be referred to Mylee for further information.

B. President's Report – Pete Bouzar, Senate President

- President Bouzar informed that Title IX is presently being extensively revised. Dean Carla Martinez will present at the next Senate meeting.
- District is revising several board and administrative policies. Of priority is providing the faculty's feedback regarding AP/BP 5910 Sexual Misconduct. The Senate office will email copies to the Senators and will be discussed at the next Senate meeting.

Due to time constraints, items C – G were postponed.

C. Academic Senate Vice President Reports – Laura Duvall, Matthew Flesher

D. CCI/SLO– Jennifer Bailly, Curriculum Chair

E. IPD – Amanda Best, Professional Development Chair

F. Union Update – Rob Schneiderman, CFE Union President or Theresa Lavarini, GWC representative

G. Special Projects (as requested by the Academic Senate)

1. Faculty Liaisons
2. GWC Coordinators

Electronic copies of written reports are due to the Senate Office by Thursday at 5:00PM the week preceding the meeting for which the report is attached to the agenda.

XII. Information Items

A. Academic Senate and standing committee vacancies - three-year term unless otherwise noted

1. **Senators**
 - a. Criminal Justice
 - b. Non-Credit & ESL
2. **CCI**
 - a. Criminal Justice

- b. Non-Credit & ESL
- c. Performing Arts (Theater Arts, Music, Dance)
- 3. **IPD**
 - a. Business, Computer Business Applications, Computer Science
 - b. Criminal Justice
 - c. Performing Arts (Theater Arts, Music, Dance)
 - d. Social Sciences (Economics, Political Science, Sociology)

XIII. Senate Scholarship Fund Balance: \$305.43 (*Contact the Foundation Office to submit donations*)

XIV. Senate Sympathy and Salutations Fund Balance: \$82.00

XV. E-Information Sites

<http://www.goldenwestcollege.edu/senate/links/>

<http://www.goldenwestcollege.edu/senate/facultyresources/>

<http://gwc.info/senate/handbook.html>

XVI. Meeting Dates –

Fall 2020 - September 8 & 22; October 13 & 27; November 10 & 24; December 8, 2020

Spring 2021 - February 9 & 23; March 9 & 23; April 13 & 27; May 11 & 18, 2021

XVII. Adjourn

President Bouzar adjourned the meeting at 3:15PM.

ZOOM MEETING - Scheduled and hosted by Academic Senate President, Pete Bouzar

The format of this meeting is due to the State Public Health Emergency Declaration regarding COVID-19

Meeting ID: 202 487 7818

GWC Academic Senate is inviting you to a scheduled Zoom meeting.

Join from PC, Mac, Linux, iOS or Android: <https://cccconfer.zoom.us/j/2024877818>

Or iPhone one-tap (US Toll): +16699006833,2024877818# or +12532158782,2024877818#

Or Telephone: Dial:

+1 669 900 6833 (US Toll) +1 312 626 6799 (US Toll)

+1 253 215 8782 (US Toll) +1 646 876 9923 (US Toll)

+1 346 248 7799 (US Toll) +1 301 715 8592 (US Toll)

International numbers available: <https://cccconfer.zoom.us/j/2024877818>

Or Skype for Business (Lync): [SIP:2024877818@lync.zoom.us](https://cccconfer.zoom.us/j/2024877818)

ADDENDUM

CONSENT AGENDA ITEM A – TENURE REVIEW TEAMS

(Consent agenda includes highlighted items only)

Year	Emp #	Evaluatee	Evaluators	Representing	Term Hire Date	T1	T2	T3	T4	Discipline
4	E76232	Ho, Kristy	Brammer, Robyn Plaster, Nikki Portillo, Yvonne La, Bill (replaced D. Baird -retired)	Dean Out-of-discipline Search Comm In-discipline	10/19/2017	17/18	18/19	19/20	20/21	Counselor
3	E65538	Dalton, Natalie	Dickerson, Karen Rangel, Amy Martanegara, Alice (replaced Whiteside) Thach, Amy (replaced D. Goldstick -retired)	Out-of-discipline Search Comm Dean In-discipline	8/24/2018	18/19	19/20	20/21	21/22	Nursing
3	E80928	Jennings, Amy	Chapman, Nina Duvall, Laura Butler, Jodie (replaced S. Isonio -resigned) Miranda, Alex	Out-of-discipline Search Comm In-discipline Dean	8/24/2018	18/19	19/20	20/21	21/22	Psychology
3	E79448	Tiernes-Cruz, Cristine	Pizano, Veronica Tran, Tammy Wegter, Rachel (replaced N. Boyer-retired) Miranda, Alex (replaced Hudson 7/20)	In-discipline Out-of-discipline Out-of-discipline Dean	8/24/2018	18/19	19/20	20/21	21/22	Spanish
} Postponed until the search committee rep can be verified										
2	E81963	Bitong, Leslie	Moore, Sacha Ramm Engle, Martie Costas, Jose OCC (replaced A. Hunter 6/20) Nguyen, Kay (replaced Hudson 7/20)	Out-of-discipline Search Comm In-discipline Dean	8/23/2019	19/20	20/21	21/22	22/23	Dance
2	E78914	Barone, Kristin	Chapman, Nina Johnson, Leilani Hicks, Rick Shipp, John (replaced B. Villaresi - retired)	Out-of-discipline Search Comm Dean In-discipline	8/23/2019	19/20	20/21	21/22	22/23	Kinesiology
2	E78202	Taylor, Shawn	Benneman, Bud Hicks, Rick Lewis, Lindsay Khakbazan, Maryam (Replaced A. Hoang)	Out of Discipline Dean Search Comm In-discipline	8/23/2019	19/20	20/21	21/22	22/23	Mathematics
1	E82661	Parslow-Heiton, Wendy	Miranda, Alex Butler, Jodie (Psychology) Portillo, Yvonne (Counseling) Duvall, Laura (Psychology)	Dean In-discipline Out-of-discipline Search Comm	8/21/2020	20/21	21/22	22/23	23/24	Psychology
1	E892662	Powell, Joel	Miranda, Alex Bowlby, Margot (Political Science) Flesher, Matthew (Kin, HE, Athletics) Chapman, Nina (Sociology)	Dean In-discipline Out-of-discipline Search Comm	8/21/2020	20/21	21/22	22/23	23/24	Political Science