



# ACADEMIC SENATE MINUTES

Special Meeting  
Tuesday, December 6, 2022

THIS MEETING WILL BE HELD ELECTRONICALLY IN ZOOM AT THIS WEB ADDRESS

<https://cccd-edu.zoom.us/j/88634422899>

Meeting ID: 886 3442 2899 ■ Refer to the last page for further details.  
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**Mission:** The Golden West College Academic Senate’s mission is to serve its faculty, promote the best interests of higher education, and to represent the faculty in campus, district, and state level senate charges by carrying out the primary functions as delineated in the CA Code of Regulations, Title 5, section 53200, which includes both academic and professional matters, and consulting collegially with the local campus and district governing boards. For additional information on the Academic Senate and its mission, please visit the [Academic Senate for California Community Colleges](#).

**Vision:** The GWC Academic Senate represents all faculty in the shared governance process. We are deeply committed to creating an inclusive and welcoming environment for faculty to express their diverse viewpoints and concerns while maintaining focus on curricular and professional activities. Our campus culture serves to express the collective sum of the individual differences, life experiences, knowledge, innovation, self-expression, and talent that our faculty invest in their work. The GWC Academic Senate will continue to focus on promoting excellence, access, opportunity, and inclusion on our campus and in our programs.

**Please note:** All GWC Academic Senate meetings are subject to audio and/or video recording at the discretion of the Academic Senate for purposes of maintaining a record of the proceedings. Agendas and minutes will be archived online through the [Academic Senate’s SharePoint](#). (Employee log-in may be required to access links).

## ACADEMIC SENATE ROLL CALL (Bold=Executive Board)

<del>Amanda Best</del> - Arts	<b>Damien Jordan – President; Counseling &amp; EOPS</b>
Pete Bouzar - Mathematics & Engineering	<del>John Kasabian</del> - Auto Tech, Digital Arts, Drafting
Margot Bowlby - Social Sciences	<b>Heather Kelley - Vice President; Communication Studies</b>
<del>Jodie Butler</del> - DEAC Coordinator (non-voting)	<del>Theresa Lavarini</del> - English
<b>Kristine Clancy - CCI Chair; Communication Studies</b>	<b>Noah Levin – Vice President; Liberal Arts &amp; Culture</b>
Annamaria Crescimanno - Biological Sciences	Teresa Nguyen – Noncredit & ESL
<del>Natalie Dalton</del> – Nursing/Health Professions	Victor Quiros - Criminal Justice
Laura Duvall - Psychology	Martie Ramm Engle - Performing Arts
<del>Matthew Flesher</del> - Kinesiology, Health Ed, Athletics	Matthew Shimazu - Physical Sciences
Sara Ghadami – Business, Accounting, Computer Science, Management, Marketing	Julie Terrazas - Library
	Tammie Tran - World Languages & Sign Language
<del>Kate Green</del> - IPD Chair	Brooke Truong - ASGWC (non-voting)
Jon Holland - Cosmetology	Criss Vo - Part-time Faculty At-large

## I. PRELIMINARY MATTERS

- A. Call to order – AS President Damien Jordan  
President Jordan called the meeting to order at 1:01 p.m.
- B. Welcome Guests
- C. Approval of the Agenda and Minutes
  1. Agenda – December 6, 202. **MOTION by VP Kelley to approve the agenda as presented.** Seconded by Senator Terrazas. Hearing no objections, the agenda was approved.
- D. Announcements, Congratulations, and Appreciation
  - President Jordan informed that due to a scheduling conflict President McGrath was unable to attend today’s meeting and will address Faculty Hiring at the December 13<sup>th</sup> meeting.

- Brooke Truong announced that Kevin Sakai was elected as the new chair of the ASGWC Sustainability Committee.
- E. Opportunity for Public Comment (*3 minutes per speaker*) - *Members of the public have the opportunity to address the Academic Senate on any item that has been described in this notice, before or during consideration of the item. We ask that you keep your comments to three minutes. Thank you.*

## II. NEW DISCUSSION & ACTION ITEMS (*max 15-20 minutes per item*)

- A. Role of AS in addressing systemic inequity and institutional barriers as it pertains to academic and professional matters - Acknowledgement \* Accountability \* Action
- B. Other Agenda Requests -
1. [Mid-Cycle Faculty Prioritization Rankings](#) – Damien Jordan, AS President  
President Jordan presented the results of the AS ratings process. Senators reviewed the Mid-Cycle Faculty Prioritization Rankings which included the results of the vote for extenuating circumstance.
    - As a member of the search committee, Senator Duvall informed that the second Sociology position approved for Fall 2022 hiring was not filled because it was cancelled by President McGrath and the funds reallocated to fund a one-year temporary full-time Computer Science position. The Sociology position was removed from the Mid-Cycle Rankings.
    - Discussion on how to improve the Q&A Session included increasing the allotted time and obtaining questions from the Senators in advance to allow speakers time to prepare. President Jordan informed that the Program Review Assessment Workgroup will work to improve the Faculty Request form to ensure that departments are addressing specific points of information necessary for the faculty hiring decision-making process.
    - Senator Bouzar recommended review of the metrics, mid-cycle ratings process, and questioned whether a separate process was needed for positions with accreditation or board requirements such as Nursing which bump other higher ranked positions. VP Levin expressed support of the Ratings process as a recommendation from the AS but stated that ultimately the college president has purview over faculty hiring based on college needs which includes extenuating circumstances such as with Nursing.
    - **MOTION by Senator Duvall to approve the Mid-Cycle Faculty Prioritization Rankings as a recommendation to the college president.** Seconded by Senator Ramm Engle. the votes were counted as: Yes (16) Bouzar, Bowlby, Clancy, Crescimanno, Duvall, Holland, Jordan, Kelley, Levin, Nguyen, Quiros, Ramm Engle, Shimazu, Terrazas, Tran and Vo. **The motion was approved.**

## III. ADJOURNMENT

- A. Move to Adjourn. Have a great week everyone! Thank You! – AS President  
President Jordan adjourned the meeting at 1:20 p.m.

## IV. INFORMATION ITEMS

- A. Senate Scholarship Fund Balance: \$\_\_\_ (*Contact the Foundation Office to submit donations*)
- B. Senate Sympathy and Salutations Fund – (*Senators may contact the Foundation Office to submit donations*)
- C. 10+1 Senate Purview
1. Curriculum including establishing prerequisites and placing courses within disciplines (*rely primarily*)
  2. Degree and certificate requirements (*rely primarily*)
  3. Grading policies (*mutually agree*)
  4. Educational program development (*rely primarily*)
  5. Standards or policies regarding student preparation and success (*rely primarily*)
  6. District and college governance structures, as related to faculty roles (*mutually agree*)
  7. Faculty roles and involvement in accreditation processes, including self-study and annual reports (*rely primarily*)

8. Policies for faculty professional development activities (*rely primarily*)
9. Processes for program review (*rely primarily*)
10. Processes for institutional planning and budget development (*mutually agree*)
11. Other academic and professional matters as mutually agreed upon between the governing board and the academic senate (*mutually agree*)

Meetings are conducted via Zoom until further notice – Hosted by Damien Jordan, Academic Senate President  
The format of this meeting is due to the State Public Health Emergency Declaration regarding COVID-19

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