



INSTITUTE FOR PROFESSIONAL DEVELOPMENT (IPD) AGENDA

Thursday, March 19, 2026
1:15PM – 2:15PM

LOCATION: LRC 250 Community Room
Meeting documents are also available in the [IPD SharePoint](#) (Employee log-in required)

IPD MEMBERS 2025 - 2026	
Bern Baumgartner – Business, Accounting, Computer Science	Evangelina Rosales - Cosmetology
Amanda Best - Art	Tracy Sattler (PT) – ELL/ESL/GED
Keisha Cosand - English	Natalie Stone - Mathematics & Engineering
Amy Douma (PSYC) – Part-time Faculty At-large	Leah Walden-Hurtgen - Liberal Arts & Culture (ANTH, GEOG, GLST, PHIL)
Doreen Fioretto – History & Education	Rachel Wegter - Communication Studies
Kate Green - IPD Chair, Physical Sciences	RC Wilkinson – World Languages & Sign Language/Interpreting
Amy Jennings - Psychology	VACANT - Auto Tech, Digital Arts, Drafting
Leilani Johnson - Kinesiology, Health, Athletics	VACANT – Criminal Justice
MaryLynne LaMantia - Biological Sciences	VACANT - Library
Tim Mueller – Performing Arts Senator (THEA, MUS, DANC)	VACANT - Nursing/Health Professions
Jimmy Nguyen - Counseling & EOPS	Recorder - Patty Fonseca
Joel Powell – Social Sciences Senator (ECON, PSCI, SOC, ETHS)	

- I. ANNOUNCEMENTS
 - A. Recipient of the March Faculty Excellence Innovation Award.

- II. APPROVAL OF THE AGENDA AND MINUTES
 - A. Agenda – March 19, 2026
 - B. Minutes – March 5, 2026

- III. SABBATICAL REPORT
 - A. Sabbatical Report – Tasha Chambliss, Cosmetology

- IV. CONTINUING BUSINESS
 - A. [Academic Senate Onboarding](#): Salary Advancement & Alternative Methods opportunities – Annamaria Crescimanno, AS Vice President
 - B. Honors Program update – Proposal for Alternative Methods funding
 - C. Call for IPD Chair or designee on PDAC | Term: 2026-28

- V. NEW BUSINESS
 - A. **Discipline/General Education Conferences, Workshops, Prof Meetings, and Classes.**
 \$2,500 maximum annual funding allowance, which can be used to fund a single conference or multiple conferences per academic year – OR – an Alternative Methods project. Funding is first-come, first-served and is contingent on available Full-time Faculty and Part-time Faculty Conference funds.

1. Review Applications:

IPD DECISION	FACULTY	DISCIPLINE	CONF TYPE	AMOUNT	EVENT	CONFERENCE DATES	LOCATION
1	Christian Rodriguez	Kin, Health, Athletics Part-time 8.85 LHE	Discipline	\$2,500	Sorinex Summerstrong CAR	May 15-16, 2026	Lexington, SC

A. Department Symposium – Review application

	IPD DECISION	FACULTY	DISCIPLINE	AMOUNT REQUESTED	DATE	SYMPOSIUM OBJECTIVES	# FACULTY
1		Teresa Nguyen	ELL	\$450	April 23, 2026	<p>APPLICATION</p> <p>This symposium aims to deepen participants' understanding of what meaningful student engagement looks like in ELL/ESL and GED classrooms and to examine the factors that influence engagement among multilingual learners, including motivation, language proficiency, cultural identity, and sense of belonging. Participants will learn to distinguish between surface-level participation and deeper cognitive engagement while exploring research-informed, practical strategies that can be implemented immediately in their classrooms. The session will also provide opportunities to design activities that increase student voice, interaction, and collaborative learning. By the end of the symposium, attendees will leave with concrete tools and a clear action plan to strengthen engagement and improve student outcomes in their own classrooms.</p>	9
2		Jimmy Nguyen	Counseling	\$850	May 15, 2026	<p>APPLICATION</p> <p>The Counseling Division is in the process of working on Program Review for counseling services, instructional courses, and program-specific services. Through this process, the division aims to strengthen services, enhance instructional offerings, and ensure that programs effectively support student success and equity.</p>	17

VI. INFORMATION ITEMS

A. Recommended Conferences - Discipline/General Education, Workshops, Prof Meetings, Classes, and ASCCC conferences.

	IPD DECISION	FACULTY	DISCIPLINE	CONF TYPE	AMOUNT	EVENT	DATES	LOCATION
1	Preapproved	Pete Bouzar	Math	General	\$800	<p>ASCCC AI and Academia 2026: Navigating the Future</p> <p>CAR</p>	March 19-21, 2026	Costa Mesa, CA

B. WORKGROUP ASSIGNMENTS 2024-25 (New or returning members to select TWO assignments)**1. SABBATICAL LEAVE** – Announced in May. Intent to File/Application/Proposal due Sept.

Members: LaMantia (Chair), Best, Nguyen, Stone, Wegter, Miyadi, Mueller, Fioretto, and Baumgartner.

Task per the CCCD/CFE AFT CBA Article XXI, Section 21.3.h. Sabbatical Leave: Shall forward to the college president a list containing the names of those faculty members whose sabbatical leave applications have been reviewed indicating those approved for recommendation.

3. ACADEMIC RANK/PROFESSOR EMERITUS (Sept-Nov)

Members: Wegter (Chair), Baumgartner, Fioretto, Johnson, LaMantia, Nguyen, Walden-Hurtgen, and Wilkinson.

Task: Promote and assist their faculty with the application process. The work group shall forward to the IPD a list containing the names of those faculty members whose Academic Rank and Professional Emeritus applications have been reviewed and recommended for approval. Collect biographies and photos to highlight in the IPD Academic Rank webpage honoring faculty members promoted to full professor.

4. FACULTY EXCELLENCE AWARDS

Members: A. Jennings (FEA Liaison), Douma, Cosand, Green, Mueller, Powell, Rosales, Walden-Hurtgen, Johnson, Best, and Stone.

Task: FEA Liaison - will notify monthly recipients via email, coordinate the marquee and social media announcement with the Marketing staff. Work Group – is the selection committee for the monthly awards and participates in prize patrol. Monthly recipients and TOTY will be honored at the Academic Senate's Teacher Appreciation & Awards Luncheon in May.

5. MENTORING

Members: Mueller (Chair), Fioretto, Jennings, Miyadi, Powell, Rosales, and Wilkinson.

Tasks: Assist in the recruitment of mentors and provide support to faculty in the mentoring program. Responsible for maintaining the [Mentoring Handbook](#) current.

6. CIL/PDAC

Members: Cosand, Jennings, Rosales, and Sattler

Task: Aligns with Goal #3 of the IPD's Strategic Plan goals to centralize professional development opportunities for all college personnel to have one resource. This would include opportunities for on and off campus. Collaborate with CIL Coordinator and the Professional Development Advisory Committee:

- To develop and promote PD opportunities to the faculty, including reporting Flex Day initiatives to the IPD.
- Review CIL and PDAC trainings to determine eligibility to earn SAC/AM and report initiatives to the IPD.

Collaborate with CIL and PDAC to streamline the respective websites to create a cohesive professional development system.

VII. [2025-26 IPD Meeting schedule: Agendas and Minutes](#)
[IPD Application Deadlines](#)