

Thursday, September 17, 2026

1:15PM – 2:15PM

LOCATION: LRC 250 Community Room

Meeting documents are also available in the [IPD SharePoint](#) (Employee log-in required)

IPD MEMBERS 2025 - 2026

Bern Baumgartner – Business, Accounting, Computer Science	Evangelina Rosales - Cosmetology
Amanda Best - Art	Tracy Sattler (PT) – ELL/ESL/GED
Nicole Clement - Nursing/Health Professions	Natalie Stone - Mathematics & Engineering
Amy Douma (PT) - Psychology	Brian Thill - English
Doreen Fioretto – History & Education	Leah Walden-Hurtgen - Liberal Arts & Culture (ANTH, GEOG, PHIL)
Kate Green - IPD Chair, Physical Sciences	Rachel Wegter - Communication Studies
Leilani Johnson - Kinesiology, Health, Athletics	RC Wilkinson – World Languages & Sign Language/Interpreting
MaryLynne LaMantia - Biological Sciences	VACANT - Auto Tech, Digital Arts, Drafting
Tim Mueller – Performing Arts Senator (THEA, MUS, DANC)	VACANT – Criminal Justice
Jimmy Nguyen - Counseling & EOPS	VACANT - Library
Michelle Ohm (Art) – Part-time Faculty At-Large (Fall 2026)	VACANT - Social Sciences (ECON, PSCI, SOC, ETHS)

I. ANNOUNCEMENTS

- Welcome new IPD member, Michelle Ohm, Art instructor and sub for Fall 2026, representing Part-time Faculty At-Large
- IPD group photo will be taken at the start of the meeting.

II. APPROVAL OF THE AGENDA AND MINUTES

- Agenda – September 17, 2026
- Minutes – September 3, 2026

III. CONTINUING BUSINESS

- 2026-27 IPD Budget
- Sabbatical Leave Update – Chair Best
 - Sabbatical Leave Committee Meeting – TBD
- Mentoring Work Group
 - Coordinate mentors for new faculty
 - Confirm continued interest for Y2 faculty
 - Obtain signatures of [Mentor/Mentee Agreement](#)
 - Encourage mentors to apply for SAC, if eligible.

2026-27 TENURE-TRACK FULL-TIME FACULTY

FACULTY Y1	DISCIPLINE	MENTOR
Melissa Navarro	Communication Studies	
Joyce Nguy	Political Science	
Jose Gutierrez	Ethnic Studies/ Chicano Studies	
Zaid Eltawil	Engineering & Physics	
FACULTY Y2	DISCIPLINE	
Samantha Harris	Ethnic Studies	Amy Jennings, Psychology (<i>Need to replace due to Fall 2026 Sabbatical</i>)
Denise Gonzalez Bon	Counselor-DSPS	Jeanette Adame, History
Robert Nguyen	Nursing	Phuong Nguyen, Nursing
Nicole Clement	Nursing	

Temporary One-Year Faculty Contracts

Veronica Gschweng Y1	Nursing	
Kenyon Callahan Y1	Political Science	

Claudia Ureno Y2	Nursing	Jason Sheley, Philosophy
Tori Nelson Y2	Nursing	Jessica Patapoff
Jessica Chavez Y2	Nursing	Evangelina Rosales, Cosmetology
Maria Tran	Counseling	

IV. NEW BUSINESS

- A. Conference/Travel - Discipline/General Education Conferences, Workshops, Prof Meetings, and Classes.
\$3,000 maximum annual funding allowance, which can be used to fund a single conference or multiple conferences per academic year – OR – an Alternative Methods project. Funding is first-come, first-served and determined based on available Full-time Faculty and Part-time Faculty Conference funds.

	IPD DECISION	FACULTY	DISCIPLINE	CONF TYPE	AMOUNT	EVENT	CONFERENCE DATES	LOCATION
1		Armando Garcia	Counselor EOPS	Discipline	\$2,200	2026 Colegas Conference CAR	Nov 4-6, 2026	Los Angeles, CA
2		Karen Putnam	Counselor	General Teaching	\$3,000	Hawaii International Conference on Education CAR	Jan 7-10, 2027	Honolulu, HI
3		Amy Thach	Nursing	Discipline	\$3,000	Elevating Nursing Education CAR	April 28-May 1, 2027	Salt Lake City, Utah
4		Criss Vo	English - PT	Discipline	\$3,000	American Educational Research Association CAR	April 14-18, 2027	Toronto, Ontario, Canada

B. Petitions for Academic Rank

1. [Applications](#) are due November 6, 2026, at 11:59 pm
2. [Eligibility](#)
3. [List of Faculty Academic Rank titles](#)

V. INFORMATION ITEMS

A. WORKGROUP ASSIGNMENTS 2026-27 (New or returning members to select TWO assignments)

1. **SABBATICAL LEAVE** – Announced in May. Intent to File/Application/Proposal due Sept.
Members: Best (Chair), LaMantia, Nguyen, Stone, Wegter, Mueller, Fioretto, and Baumgartner.
Task per the CCCD/CFE AFT CBA Article XXI, Section 21.3.h. Sabbatical Leave: Shall forward to the college president a list containing the names of those faculty members whose sabbatical leave applications have been reviewed indicating those approved for recommendation.
2. **ACADEMIC RANK/PROFESSOR EMERITUS** (Sept-Nov)
Members: Wegter (Chair), Baumgartner, Fioretto, Johnson, LaMantia, Nguyen, Walden-Hurtgen, and Wilkinson.
Task: Promote and assist their faculty with the application process. The work group shall forward to the IPD a list containing the names of those faculty members whose Academic Rank and Professional Emeritus applications have been reviewed and recommended for approval. Collect biographies and photos to highlight in the IPD Academic Rank webpage honoring faculty members promoted to full professor.
3. **FACULTY EXCELLENCE AWARDS**
Members: _____ (FEA Liaison), Cosand, Douma, Green, Mueller, Rosales, Walden-Hurtgen, Johnson, Best, and Stone.
Task: FEA Liaison - will notify monthly recipients via email, coordinate the marquee and social media announcement with the Marketing staff. Work Group – is the selection committee for the monthly awards and participates in prize patrol. Monthly recipients and TOTY will be honored at the Academic Senate's Teacher Appreciation & Awards Luncheon in May.
4. **MENTORING**

Members: Mueller (Chair), Fioretto, Jennings, Rosales, and Wilkinson.

Tasks: Assist in the recruitment of mentors and provide support to faculty in the mentoring program. Responsible for maintaining the [Mentoring Handbook](#) current.

5. CIL/PDAC

Members: Cosand, Jennings, Rosales, and Sattler

Task: Aligns with Goal #3 of the IPD's Strategic Plan goals to centralize professional development opportunities for all college personnel to have one resource. This would include opportunities for on and off campus. Collaborate with CIL Coordinator and the Professional Development Advisory Committee:

- To develop and promote PD opportunities to the faculty, including reporting Flex Day initiatives to the IPD.
- Review CIL and PDAC trainings to determine eligibility to earn SAC/AM and report initiatives to the IPD.

Collaborate with CIL and PDAC to streamline the respective websites to create a cohesive professional development system.

**6. [IPD Meeting schedule: Agendas and Minutes](#)
[IPD Application Deadlines](#)**